



# Christian County Commission

100 West Church St, Room 100  
Ozark, MO 65721

<http://ChristianCountyMO.iqm2.com>

April Term

~ Minutes ~

Monday, June 1, 2015

8:15 AM

The Christian County Courthouse

## I. Convene

The meeting was called to order at 8:15 AM by Presiding Commissioner Ray Weter

Attendee Name	Title	Status	Arrived
Ray Weter	Presiding Commissioner	Present	8:15 AM
Bill Barnett	Western Commissioner	Present	8:15 AM
Sue Ann Childers	Eastern Commissioner	Present	8:15 AM
Julia Maples	Administrative Assistant	Present	8:15 AM
Mary Argiso	Assistant	Present	8:15 AM
Cheryl Mitchell	Assistant	Present	8:15 AM
Kay Brown	County Clerk	Present	8:15 AM

## II. Agenda

### Motion/Vote -

- Open Session Moving to Closed Session per 610.021 Subsection 3- Interim Evaluation  
Presiding Commissioner Ray Weter entertained a motion to move into Closed Session  
per 610.021 sub section 3 - Interim Applicants Evaluation.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

### Motion/Vote - 8:15 AM Christian County Commission

Discussion - Closed Session 610.021 Sub Section 3-Interim Applicants Evaluation &  
Vote-Announcement to Follow

Presiding Commissioner Ray Weter entertained a motion to move into Closed Session  
per 610.021 sub section 3 - Interim Applicants Evaluation.

<b>RESULT:</b>	<b>ADOPTED [2 TO 1]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Bill Barnett, Sue Ann Childers
<b>NAYS:</b>	Ray Weter

### Motion/Vote -

- Go into open session

The meeting was attended by Mr. Ralph Phillips, Commission Secretary Cheryl Mitchell, Collector Ted Nichols, Kolr 10 Camera man, Amelia Wigton-Headliner News Paper

Presiding Commissioner Weter entertained a motion to move into Open Session.

Presiding Commissioner Weter said to the press and those waiting the announcement, the Commission pondered their decisions over the weekend and shared their thoughts and discussed qualifications of all the applicants. Commissioner Weter said they shared their thoughts and had a thorough discussion and a decision was made. Mr. Dwight McNeil will be serving as the interim sheriff for Christian County. Later in the week there will be a swearing in ceremony on Thurs. June 04, 2015.

Amelia Wigton asked what did Mr. Dwight Mc Neil have over the other applicants? Commissioner Childers said Mr McNeil came to us with a detailed action plan and he also served as the former Christian County Sheriff. Commissioner Childers said he will be sharing information with both candidates.

Commissioner Childers wanted someone with experience and who is most familiar with the county.

Commissioner Barnett said this was the hardest decision he has made while in office.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Bill Barnett, Western Commissioner
<b>SECONDER:</b>	Sue Ann Childers, Eastern Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 8:50 AM Christian County Commission**

Discussion - Approve Agenda

The meeting was attended by Commission Secretary Cheryl Mitchell.

The Commission meet to approve the agenda for Monday, June 1, 2015.

Presiding Commissioner Ray Weter entertained a motion for approval.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Bill Barnett, Western Commissioner
<b>SECONDER:</b>	Sue Ann Childers, Eastern Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 8:55 AM Kay Brown-County Clerk**

Minutes & Financials Approval - Approve Minutes & Financials

The meeting was attended by Commission Secretary Julia Maples, Captain Rich Lewis

The Commission meet to approve the open minutes for Friday, May 29, 2015, there are no financials presented.

Presiding Commissioner Ray Weter entertained a motion for approval.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 9:00 AM Beth Schaller-MoDot**

Discussion - Monthly Update  
The meeting was cancelled.

**Motion/Vote - 9:45 AM Christian County Commission**

Agreement - Signing of Road Sales Tax I.G.A, City of Ozark  
The meeting was attended by Commission Secretary Julia Maples, Miranda Beadles Highway Engineer, Captain Rich Lewis

The Commission met for the Signing of the Roads Sales Tax I.G.A., City of Ozark  
Commissioner Weter entertained a motion for approval of the Road Sales Tax between I.G.A. & City of Ozark.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 10:00 AM Brad Cole-Sheriff**

Contract - Inmate Food Contract  
The meeting was attended by Commission Secretary Julia Maples, Sheriff Brad Cole, Captain Rich Lewis

The Commission met with Sheriff Brad Cole regarding the Inmate Food Contract  
Brad discussed the current CBM Managed Services 3% contract increase.  
The contract is a renewal from the current contract extending for another year.  
Captain Lewis noted that the Inmate nutrition regulations are meet.

Commissioner Weter entertained a motion to approve the contract with CBM Managed Services for the term ending June 1, 2016.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 11:00 AM John Throckmorton-Employee Screening**

Discussion - Employee Screening Discussion

The meeting was attended by Commission Secretary Cheryl Mitchell, John Throckmorton-Employee Screening,

The Commission met with Mr. John Throckmorton regarding Employee Screening Services

Mr. John Throckmorton asked the Commission if had any questions. Commissioner Barnett asked how long we've been with Employee Screening , Mr. John Throckmorton said we've been with them for over 15 years. Ms. Cheryl Mitchell complimented on the processing time only taking 2 days with results. Mr. Throckmorton DOT testing done in accordance with Federal regulation, non DOT example; law enforcement uses the 10 panel test that picks up more prescription medications. Commissioner Childers asked is Christian County doing what everyone is doing? Mr. Throckmorton said yes. He noted that the meeting is to inform what the current trends are, and informing clients of the reality of the current drugs out there.

Commissions all were satisfied with Employee Screening services. Commissioner Weter thanked Mr. Throckmorton for his time and dismissed the meeting.

**Motion/Vote - 1:30 AM Jeff-Pabst-LAGERS**

Discussion - "Rule of 80" Discussion

The meeting was attended by Commission Secretary Julia Maples, Jeff-Pabst- LAGERS, Paula Brumfield Payroll/Benefit Clerk, Richard Teague CC Road, Rick Maggard CCRD-1, Billy Applegate CC Road, Jason Stutesmun CC RD-2, Danny Hursh CC RD C-2, Scott Grider CC RD C-2, Ted Nichols Collector, Brent Young C-2

The Commission met with Jeff Pabst to discuss the Logers "Rule of 80"

Mr. Jeff Pabst began the discussion with an explanation of how the Lagers rule 80 works. He also discussed the qualifications, retirement roll over options, present and alternate rate plans, and retirement options. During the discussion he requested that the service cost be published in minutes, and they are (see attached hand out for rates), stating that the cost information was discussed in this meeting and effective today for the next 45 days if anyone wants any information it can obtained till July 15,2015. He also noted that the Counties fiscal year is in January 2016.

Commissioner Weter concluded meeting thanking Mr. Pabst for his presentation.

**III. Adjournment**

The meeting was closed at 1:59 PM

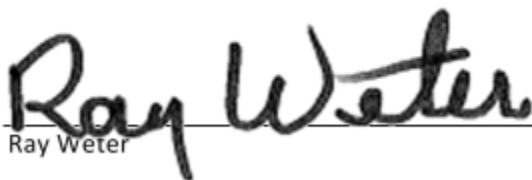
The meeting is adjourned till Thursday June 4th 2015.

**Motion/Vote - 1:59 AM**

- Motion

Commissioner Weter set motion to adjourn.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers



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Ray Weter

Presiding Commissioner, Ray Weter



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Bill Barnett

Western Commissioner, Bill Barnett



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Sue Ann Childers

Eastern Commissioner, Sue Ann Childers



# CHRISTIAN COUNTY COMMISSION

100 W Church Street, Room 100  
Ozark, Missouri 65721  
Phone: 417-582-4300 • Fax: 471-581-5924

**Ray Weter**  
Presiding Commissioner

**Bill Barnett**  
Western Commissioner

**Sue Ann Childers**  
Eastern Commissioner

June 1, 2015

Shane Sejnoha  
CBM Managed Services  
500 E. 52<sup>nd</sup> Street  
Sioux Falls, SD 57104

ORIGINAL

Dear Mr. Sejnoha,

On May 22, 2014 the County Commission voted to award the inmate food service contract to CBM for the contract term expiring June 1, 2015. The terms also indicate the County Commission reserves the right to renew the contract for two (2) additional one year terms.

The attached addendum indicates CBM has requested an increase in the price to do business by three (3) percent. According to the terms of our initial contract the prices per meal shall be guaranteed for a period of one term, and shall not increase more than three (3) percent for the next one year term.

Since the price increase is within the scope of the original contract, the County Commission therefore voted today to renew our contract with CBM Managed Services for the term ending June 1, 2016. We look forward to working again with you during the next term.

Sincerely,

Ray Weter  
Presiding Commissioner

Bill Barnett  
Western Commissioner

Sue Ann Childers  
Eastern Commissioner

Attachment: 2015-2016 Inmate Meal Contract (2272 : Inmate Food Contract)

**Amendment No. 1  
To Food Service Contract  
Between Christian County Detention Center and CBM Managed Services**

This Amendment No. 1 (the "Amendment"), is entered into this 20<sup>th</sup> day of May, 2015 by and between Christian County Detention Center ("County") located at 110 West Elm Street, Ozark, MO 65721 and Catering By Marlin's, Inc. d/b/a CBM Managed Services ("CBM") located at 500 East 52<sup>nd</sup> Street, North, Sioux Falls, South Dakota.

**WITNESSETH:**

WHEREAS, County and CBM entered into a Food Service Contract (the "Agreement") dated, June 10, 2014 for the management of the food service operation at the Christian County Detention Center;

WHEREAS, Section 3.8 "Contract Adjustments" provides that "After the initial contract year and each subsequent year of the contract the parties may adjust the contract pricing based on the CPI (Consumer Price Index) "Food Away From Home Index" for the previous year. This index is published by the Department of Labor Bureau of Statistics. Additional adjustments may be made due to federally mandated legislation for medical coverage and any other uncontrollable circumstances."

NOW THEREFORE, CBM and County hereby agree to amend the Agreement as follows:

The Foregoing recitals are deemed substantive and are incorporated herein as if fully set forth.

1. Cost per Meal: CBM and County agree to the following cost per meal structure to be effective June 1, 2015 through May 31, 2016:

Inmate Population	80-99	100-119	120-139	140-159	160-179	180-199	200-220
Current Price	\$2.17	\$1.86	\$1.65	\$1.51	\$1.40	\$1.32	\$1.27

Inmate Population	80-99	100-119	120-139	140-159	160-179	180-199	200-220
3.0% CPI Adjustment	\$2.24	\$1.92	\$1.70	\$1.56	\$1.44	\$1.36	\$1.31

These prices were calculated based on a 3.0% Consumer Price Index for the Midwest Region, Food Away from Home, for the previous twelve (12) months.

2. Effect of Amendment: Amendment No. 1 along with all previous amendments shall be attached to the original Agreement and all terms, conditions and provisions of the original Agreement and all subsequent amendments shall remain in full force and effect unless otherwise modified by this Amendment.

Initials SS

Attachment: 2015-2016 Inmate Meal Contract (2272 : Inmate Food Contract)

IN WITNESS WHEREOF, County and CBM have executed this Amendment No. 1.

DATED: May 20, 2015

Shane Sejnoha  
Shane Sejnoha - Vice President Operations

DATED: 6/01/15

Ray Weter  
Ray Weter, Presiding Commissioner

DATED: 6-1-15

Bill Barnett  
Bill Barnett, Western Commissioner

DATED: 06/01/15

Sue Ann Childers  
Sue Ann Childers, Eastern Commissioner

COUNTY CLERK:

Kay Brown  
Kay Brown

Auditor Certification:

I certify that the expenditure contemplated by this document is within the purpose of the appropriation to which it is to be charged and that there is an unencumbered balance of anticipated revenue appropriated for payment of same.

Lacey Hart  
Lacey Hart  
Christian County Auditor

APPROVED AS TO FORM:

John W. Housley  
John W. Housley, Attorney at Law  
901 St. Louis Street 20<sup>th</sup> Floor  
Springfield, MO 65806  
Phone: 417-866-7777  
Fax: 417-866-1752



**Christian County  
 Computed Employer Contribution Rates - General Employees  
 As of February 28, 2014**

<u>Benefit Plans</u>	<u>Present</u>	<u>Alternate</u>
Benefit Program:	L-9	L-9
Final Average Salary:	3 year	3 year
Member Contributions:	Non-Contributory	Non-Contributory
# Retirement Eligibility:	Regular	Rule of 80

<u>Present Plan</u>	<u>Rates</u>
Current Service Cost	10.0%
Disability Cost	0.3
Prior Service Cost	<u>2.9</u>
Total	13.2%

<u>Alternate Plan</u>	
Current Service Cost	10.5%
Disability Cost	0.3
Prior Service Cost*	<u>3.6</u>
Total	14.4%

**INCREASE IN CONTRIBUTION  
 RATE FOR ALTERNATE PLAN 1.2%**

**Employer contribution rates shown above are for the fiscal year beginning in 2015. If the alternate plan is adopted prior to the fiscal year beginning in 2015, 1.2% would be added to the employer contribution rate currently in effect.**

# Change in provisions from present plan.

\* Adoption of the alternate plan would increase the actuarial accrued liability by \$305,095 which was amortized over a 20 year period to compute the increase in the Prior Service Cost.

The cost for the Rule of 80 provision is very dependent upon the age at hire of the employees. If hiring practices in the future differ from those of the past, the cost for this provision could increase or decrease. The cost shown is based on the age and service characteristics of the present group.

Attachment: 2015 Lagers Rule of 80 Rates (2273 : "Rule of 80" Discussion)

**Christian County  
Projected Estimated Employer Contribution Rates - General Employees  
As of February 28, 2014**

Valuation Date Feb. 28	Estimated Projected Payroll	Present Plan			Alternate Plan			Change Due to Proposed Provisions		
		Estimated Contribution As a % of Payroll	Annual Dollars	Estimated Difference Between AAL and AVA	Estimated Contribution As a % of Payroll	Annual Dollars	Estimated Difference Between AAL and AVA	Estimated Contribution As a % of Payroll	Annual Dollars	Estimated Difference Between AAL and AVA
2014	\$3,280,478	13.2%	\$433,023	\$911,670	14.4%	\$472,389	\$1,216,765	1.2%	\$39,366	\$305,095
2015	3,395,295	13.2	448,179	877,741	14.4	488,922	1,182,489	1.2	40,743	304,748
2016	3,514,130	13.2	463,865	837,851	14.4	506,035	1,141,440	1.2	42,170	303,589
2017	3,637,125	13.2	480,101	791,445	14.4	523,746	1,092,978	1.2	43,645	301,533
2018	3,764,424	13.2	496,904	737,926	14.4	542,077	1,036,411	1.2	45,173	298,485
2019	3,896,179	13.2	514,296	676,644	14.4	561,050	970,988	1.2	46,754	294,344
2020	4,032,545	13.2	532,296	606,902	14.4	580,686	895,903	1.2	48,390	289,001
2021	4,173,684	13.2	550,926	527,946	14.4	601,010	810,282	1.2	50,084	282,336
2022	4,319,763	13.2	570,209	438,962	14.4	622,046	713,184	1.2	51,837	274,222
2023	4,470,955	11.5	514,160	339,074	12.7	567,811	603,593	1.2	53,651	264,519

AAL = Actuarial Accrued Liability  
AVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.25% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 3.50%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28<sup>th</sup> have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2014, the actuarial value of assets is \$5,232,229; the estimated market value of assets is \$5,813,588; the actuarial accrued liability is \$6,143,899; and the funded ratio is 85.2%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2014, there is no difference between the capped and uncapped employer contribution rate.

**Christian County**  
**Computed Employer Contribution Rates - Police Employees**  
**As of February 28, 2014**

<u>Benefit Plans</u>	<u>Present</u>	<u>Alternate</u>
Benefit Program:	L-9	L-9
Final Average Salary:	3 year	3 year
Member Contributions:	Non-Contributory	Non-Contributory
# Retirement Eligibility:	Regular	Rule of 80

<u>Present Plan</u>	<u>Rates</u>
Current Service Cost	10.4%
Disability Cost	0.3
Prior Service Cost	<u>(0.8)</u>
Total	9.9%

<u>Alternate Plan</u>	
Current Service Cost	10.7%
Disability Cost	0.3
Prior Service Cost*	<u>(0.6)</u>
Total	10.4%

**INCREASE IN CONTRIBUTION  
RATE FOR ALTERNATE PLAN 0.5%**

**Employer contribution rates shown above are for the fiscal year beginning in 2015. If the alternate plan is adopted prior to the fiscal year beginning in 2015, 0.5% would be added to the employer contribution rate currently in effect.**

# Change in provisions from present plan.

\* Adoption of the alternate plan would increase the actuarial accrued liability by \$44,698 which was amortized over a 20 year period to compute the increase in the Prior Service Cost.

The cost for the Rule of 80 provision is very dependent upon the age at hire of the employees. If hiring practices in the future differ from those of the past, the cost for this provision could increase or decrease. The cost shown is based on the age and service characteristics of the present group.

Attachment: 2015 Lagers Rule of 80 Rates (2273 : "Rule of 80" Discussion)

Christian County

Projected Estimated Employer Contribution Rates - Police Employees

As of February 28, 2014

Valuation Date Feb. 28	Estimated Projected Payroll	Present Plan		Alternate Plan		Change Due to Proposed Provisions	
		Estimated Contribution As a % of Payroll	Annual Dollars	Estimated Contribution As a % of Payroll	Annual Dollars	Estimated Contribution As a % of Payroll	Annual Dollars
2014	\$1,960,606	9.9%	\$194,100	10.4%	\$203,903	0.5%	\$9,803
2015	2,029,227	9.9	200,893	10.4	211,040	0.5	10,147
2016	2,100,250	9.9	207,925	10.4	218,426	0.5	10,501
2017	2,173,759	9.9	215,202	10.4	226,071	0.5	10,869
2018	2,249,841	9.9	222,734	10.4	233,983	0.5	11,249
2019	2,328,585	9.9	230,530	10.4	242,173	0.5	11,643
2020	2,410,085	9.9	238,598	10.4	250,649	0.5	12,051
2021	2,494,438	9.9	246,949	10.4	259,422	0.5	12,473
2022	2,581,743	9.9	255,593	10.4	268,501	0.5	12,908
2023	2,672,104	9.2	245,834	9.7	259,194	0.5	13,360

AAL = Actuarial Accrued Liability  
AVVA = Actuarial Value of Assets

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.
- 2) For purposes of the above projections, it was assumed that all actuarial assumptions would be realized. In particular, it was assumed that the actuarial value of assets would earn 7.25% in each year.
- 3) Estimated projected payroll is based upon the valuation payroll, increased each future year by 3.50%.
- 4) Due to the estimated nature of the above projections, certain but not all aspects of the Missouri LAGERS funding policy have been incorporated in the above projections.
- 5) Differences between fiscal end dates of the employer and the actuarial valuation date of February 28<sup>th</sup> have not been incorporated in the above results.
- 6) The actual employer contribution rates for future valuation dates will be based upon actual data as of the future valuation date.

Other disclosures required by Section 105.665 of the Revised Statutes of Missouri (RSMo):

- 1) As of February 28, 2014, the actuarial value of assets is \$3,054,334; the estimated market value of assets is \$3,393,704; the actuarial accrued liability is \$2,835,300; and the funded ratio is 107.7%. These results are based on the assets and liabilities associated with the Employer Accumulation Fund and the Member Deposit Fund for this division.
- 2) Under Section 70.730 of the Revised Statutes of Missouri, the computed employer contribution rate shall not exceed the contribution rate for the immediately preceding fiscal year by more than one percent (not including the effects of any benefit changes). As of February 28, 2014, there is no difference between the capped and uncapped employer contribution rate.